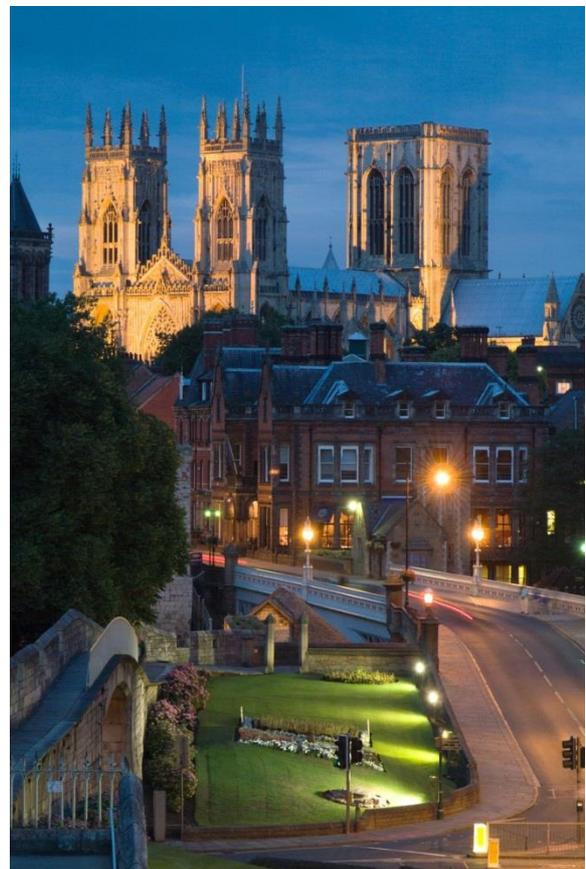


Research Consultant: Outcomes Research York Health Economics Consortium

Closing date: Friday 5th August at 5pm

Interview date: Wednesday 17th August 2022





INTRODUCTION

We are looking to recruit a Research Consultant to undertake a wide range of projects in our health economic and outcomes research (HEOR) team. We are a health economics research and consulting company owned by, and based at, the University of York. We provide consultancy and research to a wide range of public and private sector bodies.

We have a team of around 65 staff and hold the Investors in People accreditation with our composite score of 765, against an industry benchmark of 726, putting us in the top 20% of organisations. We want staff to enjoy working at YHEC; our office is a friendly place to work and we have an employee wellbeing programme. This is based on suggestions from staff and includes lunchtime walks, sporting activities and charity fundraising events. YHEC staff nominate a charity on an annual basis and undertake fundraising throughout the year. We also have a social committee who organise events on a regular basis; even in the current circumstances we have used Zoom to help conduct these events. We are keen to support voluntary / charitable activities and staff may set aside up to two days per year (in work time) to undertake such activities. Staff at YHEC enjoy our inclusive, flexible and friendly working environment.

Outcome research (OR) analysts with the HEOR team undertakes research to evaluate the patient healthcare experience through clinical outcome assessments (including patient reported outcomes [PRO]), and also to quantify the value of a range of health technologies (pharmaceuticals, medical devices, public health interventions) and services for a range of large and small clients within the public, private and charity sectors. The HEOR team also undertake projects to evaluate the cost-effectiveness of products in a range of conditions for the same clients. OR analysts work across a broad range of therapy areas including orphan and ultra-orphan indications developing inputs for use in economic models. These methods can cover utility elicitation time trade off, standard gamble, discrete choice experiments) or a formal mapping of data collected using a disease specific PRO instrument onto the EQ-5D index. We also work closely with our clients in preparing their submission dossiers to agencies such as NICE and we actively look to publish our work in peer-reviewed journals.

While the position is for an outcomes research focussed role, successful candidates will be offered the opportunity to undertake research to quantify the cost-effectiveness and budget impact of health technologies.

Our location means that staff have full access to the range of facilities offered by the University of York. We encourage staff to engage with other research departments based at the University. The combination of our unique location and the breadth of our research portfolio makes YHEC a stimulating environment to work in, providing opportunities to work with a wide range of clients using multiple research methods.

We want to help you to further develop your professional career at YHEC and we actively encourage internal and external training and development. Further details of our work are available at www.yhec.co.uk and photos of recent charity events and social activities are on our social media accounts.

JOB DESCRIPTION & PERSONAL SPECIFICATION

At a glance

Salary	£25,000 to £38,000
Hours of work	37.5 hours a week
Based at	York Science Park (Flexible and remote working options considered in the UK)

Main Purpose of the Job

The primary purpose of this post is to undertake research and consultancy projects within the HEOR work stream in YHEC. The candidate will be expected to work in project teams alongside other research staff and project directors. The successful candidate will report to a YHEC Project Director.

Main Duties

The main responsibilities of a Research Consultant are:

- Undertake project work in outcomes research. This will include, systematic reviews of patient-reported outcomes (PRO); systematic reviews of patient-reported outcome measures (PROMs); quantitative data synthesis (meta-analysis), including identifying and retrieving relevant quantitative data from publications and other sources.
- Provide support to senior staff undertaking other aspects of OR including statistical analysis of PRO data; developing and conducting interviews with stakeholders; validating PRO instruments and developing patient-reported experience measures.
- Collect, analyse and interpret data.
- Undertake (telephone) meetings with clients and key stakeholders.
- Report preparation and presentation to clients.
- Client liaison within a project, with the support and guidance of senior colleagues.
- Contribute to sales and marketing activities within the company.
- Occasionally provide supervision of other staff working on the project team.

Essential qualifications, knowledge, skills and attributes are:

- A degree in psychology, health related discipline, scientific research, economics or a related subject.
- Knowledge of patient-reported outcome measures and utility elicitation.
- Knowledge of statistics and/or psychometrics.
- Experience of statistical software, e.g. R, SAS, Stata.
- Excellent communication and interpersonal skills.
- A high level of attention to detail and accuracy.
- Ability to multi-task and prioritise work depending on client deadlines.
- Enthusiasm, commitment and ability to produce consistently high quality work within tight deadlines.
- Excellent written and verbal communication skills.
- Willingness to engage in continuing professional development and to contribute to peer-reviewed journals.
- Ability to work on own initiative and as part of a team.

Candidates may be required, on occasion, to travel for business purposes (e.g. to client meetings or conferences).

Terms of Employment

Posts at YHEC are permanent and subject to regular review of performance. Staff are appointed for a trial period of six months, following which employment will be confirmed, subject to successful performance.

Salary

YHEC is able to offer a competitive salary and has conventional commercial flexibility in annual salary reviews.

The basic salary will be in the range £25,000 to £38,000 subject to qualifications and experience. There is a performance-related pay scheme in operation at YHEC. Membership of a defined contribution or defined benefit pension scheme is available subject to eligibility criteria being satisfied.

Annual leave entitlement will be 30 days per year, plus bank holidays.



THE UNIVERSITY

YHEC is a subsidiary company of The University of York and enjoys close links with academic departments. The Complete University Guide 2022 shows that overall, the University of York was ranked 18th in the UK, 1st in Yorkshire and the Humber. The University of York is a member of the prestigious Russell Group, who are a dynamic, research-intensive university. They work collaboratively in partnership with institutions across the world to develop life-saving discoveries and new technologies that tackle some of the most pressing global challenges. Their 30+ academic departments undertake ground-breaking research that underpins their inspiring teaching and challenges students to dream big, think critically and change the world. The University of York's vision is to be a world leader in the creation of knowledge through fundamental and applied research, the sharing of knowledge by teaching students from varied backgrounds and the application of knowledge for the health, prosperity and well-being of people and society.

Attractive enjoyable workplace:

Centred around the picturesque village of Heslington on the edge of the city of York, the University of York and YHEC are set in an attractive landscaped campus. York enjoys a safe, friendly atmosphere with facilities including bars, shops, theatres and concert halls all within easy walking distance. The University has undergone an unprecedented period of expansion and renewal since 2000. The self-contained campus offers a range of facilities including a sports centre, catering outlets, shops, a nursery, a doctor's surgery and banks.

The City of York:

Internationally acclaimed for its rich heritage and historic architecture, York's bustling streets are filled with visitors from all over the world. Within its medieval walls you will find the iconic gothic Minster, Clifford's Tower and the Shambles – just a few of the many attractions. But York isn't just a great place to visit - it's also a great place to live and work. While nourishing a vibrant cosmopolitan atmosphere, York still maintains the friendly sense of community unique to a small city. Visit www.visitork.org for more information on the city of York.

HOW TO APPLY

The closing date for applications is **Friday 5th August 2022 at 5pm**

To apply please send:

1. A letter of application (1 page max)
The letter should include how you meet the requirements of the role.
2. A full CV
Details of two referees (names/position/email address).
3. We assume that we are free to approach referees at any stage unless you state otherwise. If you wish a referee or referees to be approached only with specific permission and / or if they were you are invited to interview. Please clearly specify this for each referee(s). Your referees should not be related to you and should include your present or most recent employer (or, if you are a student, your education establishment).
4. Please direct all applications to yhec-recruitment@york.ac.uk quoting reference number 2210 Confidential in the subject line.

Please note: If you are not a British or Irish citizen, from 1 January 2021 you will require permission to work in the UK. This will normally be in the form of a visa but, if you are an EEA/Swiss citizen and resident in the UK before 31 December 2020, this may be your passport or status under the EU Settlement Scheme. **Please can you confirm that you have the required permissions in your covering letter.**

If your application does not include all that is requested above, it will not be eligible for consideration.

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This post is covered by The Rehabilitation of Offenders Act 1974.

It is anticipated that interviews for the post will be held on **Wednesday 17th August 2022** via video conference. Please advise us immediately if this date is likely to be inconvenient for you. Short-listed candidates will be asked to undertake a job-specific test as part of the interview process. In addition, if you would like to talk to someone about any adjustments you may need to assist with your application process, please contact Louise Carr by emailing louise.carr@york.ac.uk to arrange a confidential conversation. Informal enquiries are encouraged, to stuart.mealing@york.ac.uk or andria.joseph@york.ac.uk

